

Name	Employment (including voluntary)	Appointment, Offices & Directorships	Details of kinship relationships	Membership of professional bodies	Significant shareholdings in public/ private companies	Involvement in contracts	Formal positions/ connections with other educational establishments	Any other material interest
Dr Janet Rose	Norland College - Principal. Emotion Coaching UK – occasional	Vice Chair – First Steps Director - Emotion Coaching UK	None	Fellow HEA Fellow in Early Relational Health Associate Early Education TACTYC -Training Advancement & Co-operation in Teaching Young Children. IHE - Independent Higher Education EECERA - European Early Childhood Education Research Association	None	None	None	None
Amanda Edmond	Norland College - Vice Principal / Head of Enterprise & Strategic Partnerships	Director - Edmond Consultants Ltd	None	EECERA - European Early Childhood Education Research Association Fellow of the Association of Higher Education Professionals IHE - Independent Higher Education	None	None	None	None
Dr Rebecca Digby	Norland College - Vice Principal & Head of Learning, Teaching and Research Bath Spa University (01.04.24–01.06.26): Co-suprising PhD student	External Examiner (2023-2027): BA (Hons) Early Childhood Studies, Member of Board (2024-ongoing): Bath HE and BANES Student Community Partnership Member of Academic Board (2025 - 2028) Dyson Institute Member of Education Committee (2025-ongoing): Royal Academy of Dance West of England Women's Commission HE/FE task group (2026 -ongoing): West of England Women's Commission Lead Practitioner Training Emotion Coaching UK (2026 ongoing): Emotion Coaching UK	None	TACTYC - Training Advancement & Co-operation in Teaching EECERA - European Early Childhood Education Research Association ECSDN - Early Childhood Studies Degree Network Early Education IHE - Independent Higher Education HEPI - Higher Education Policy Institute QAA - The Quality Assurance Agency for Higher Education Fellow HEA	None	None	None	None
Robert Cole	Norland College - Chief Financial Officer & Head of Finance, Facilities & IT Trustee – The HorseCourse (voluntary position since 2019) Treasurer - Sherborne Town Youth Football Club (2024-current)	None	None	Association of Chartered Certified Accountants (ACCA)	None	None		None
Dee Burn	Norland College - Head of Marketing, Student Recruitment & Admissions	None	Married to a non-remunerated member of the Norland Board of Directors	Fellow with the Chartered Institute of Marketing (FCIM)	None	None	None	None
Elsbeth Pitman	Norland College - Head of Graduates: Placement, Employment and Alumni	None	None	Member of the British Psychological Society Fellow HEA Member of Association for Infant Mental Health	None	None	None	None
Emma Maskell	Norland College - Head of Student and Academic Services	Sector chair for the QAA independent and specialist networking community (ends Aug 26)	None	Fellow of the Higher Education Academy	None	None	None	None
Stephanie Taylor	Norland College - Head of HR and Compliance	None	None	CIPD - Associate of the Chartered Institute of Personnel and Development	None	None	None	None