

## NQN Salary Breakdown

All salaries are shown in gross per annum, and employer's contributions will be required on top of the gross salary. For further information about legal responsibilities and pay, please find the following link - [Help & Advice](#).

### NQN Placement Fees

NQN placement fees are a one-off payment payable to Norland following a confirmed placement and start date. We have outlined below the placement fee applicable for each salary bracket for your reference, calculated at 10% of the NQN's gross annual salary plus VAT. We do not charge a registration fee to register your vacancy with us.

### Residential Salaries

The NQN residential salaries already have the **Accommodation Offset Allowance** (£4040.40 per annum) removed.

Location	Number of Hours (Per week)	Salary Range (Gross per year)			Placement Fee (10% + VAT)		
<b>London Residential</b> <i>(Roles falling within the parameters of Greater London)</i>	60	£36,450	-	£40,450	£4,374	-	£4,854
	59	£35,750	-	£39,800	£4,290	-	£4,776
	58	£35,100	-	£39,150	£4,212	-	£4,698
	57	£34,400	-	£38,450	£4,128	-	£4,614
	56	£33,750	-	£37,800	£4,050	-	£4,536
	55	£33,050	-	£37,100	£3,966	-	£4,452
	54	£32,400	-	£36,450	£3,888	-	£4,374
	53	£31,700	-	£35,750	£3,804	-	£4,290
	52	£31,050	-	£35,100	£3,726	-	£4,212
	51	£30,350	-	£34,400	£3,642	-	£4,128
	50	£29,700	-	£33,750	£3,564	-	£4,050
	49	£29,000	-	£33,050	£3,480	-	£3,966
	48	£28,350	-	£32,400	£3,402	-	£3,888
	47	£27,650	-	£31,700	£3,318	-	£3,804
	46	£27,000	-	£31,050	£3,240	-	£3,726
45	£26,300	-	£30,350	£3,156	-	£3,642	
<b>Home Counties Residential</b> <i>(Berkshire, Buckinghamshire, Essex, Hertfordshire, Kent, Surrey and Sussex)</i>	60	£36,050	-	£40,100	£4,326	-	£4,812
	59	£35,350	-	£39,400	£4,242	-	£4,728
	58	£34,700	-	£38,750	£4,164	-	£4,650
	57	£34,050	-	£38,050	£4,086	-	£4,566
	56	£33,350	-	£37,400	£4,002	-	£4,488
	55	£32,700	-	£36,750	£3,924	-	£4,410
	54	£32,050	-	£36,050	£3,846	-	£4,326
	53	£31,350	-	£35,400	£3,762	-	£4,248
	52	£30,700	-	£34,750	£3,684	-	£4,170
	51	£30,050	-	£34,050	£3,606	-	£4,086
	50	£29,350	-	£33,400	£3,522	-	£4,008
	49	£28,700	-	£32,750	£3,444	-	£3,930
	48	£28,050	-	£32,050	£3,366	-	£3,846
	47	£27,350	-	£31,400	£3,282	-	£3,768
	46	£26,700	-	£30,750	£3,204	-	£3,690
45	£26,000	-	£30,050	£3,120	-	£3,606	

Regional Residential	60	£35,650	-	£39,700	£4,278	-	£4,764
	59	£35,000	-	£39,000	£4,200	-	£4,680
	58	£34,300	-	£38,350	£4,116	-	£4,602
	57	£33,650	-	£37,700	£4,038	-	£4,524
	56	£33,000	-	£37,050	£3,960	-	£4,446
	55	£32,350	-	£36,400	£3,882	-	£4,368
	54	£31,650	-	£35,700	£3,798	-	£4,284
	53	£31,000	-	£35,050	£3,720	-	£4,206
	52	£30,350	-	£34,400	£3,642	-	£4,128
	51	£29,700	-	£33,750	£3,564	-	£4,050
	50	£29,050	-	£33,050	£3,486	-	£3,966
	49	£28,350	-	£32,400	£3,402	-	£3,888
	48	£27,700	-	£31,750	£3,324	-	£3,810
	47	£27,050	-	£31,100	£3,246	-	£3,732
	46	£26,400	-	£30,450	£3,168	-	£3,654
45	£25,750	-	£29,750	£3,090	-	£3,570	

### Daily Salaries

Location	Number of Hours (Per week)	Salary Range (Gross per year)			Placement Fee (10% + VAT)		
London Daily <i>(Roles falling within the parameters of Greater London)</i>	50	£45,500	-	£49,400	£5,460	-	£5,928
	49	£44,600	-	£48,450	£5,352	-	£5,814
	48	£43,700	-	£47,450	£5,244	-	£5,694
	47	£42,800	-	£46,450	£5,136	-	£5,574
	46	£41,900	-	£45,450	£5,028	-	£5,454
	45	£40,950	-	£44,500	£4,914	-	£5,340
Home Counties Daily <i>(Berkshire, Buckinghamshire, Essex, Hertfordshire, Kent, Surrey and Sussex)</i>	50	£40,300	-	£44,200	£4,836	-	£5,304
	49	£39,500	-	£43,350	£4,740	-	£5,202
	48	£38,700	-	£42,450	£4,644	-	£5,094
	47	£37,900	-	£41,550	£4,548	-	£4,986
	46	£37,100	-	£40,700	£4,452	-	£4,884
	45	£36,300	-	£39,800	£4,356	-	£4,776
Regional Daily	50	£37,700	-	£41,600	£4,524	-	£4,992
	49	£36,950	-	£40,800	£4,434	-	£4,896
	48	£36,200	-	£39,950	£4,344	-	£4,794
	47	£35,450	-	£39,150	£4,254	-	£4,698
	46	£34,700	-	£38,300	£4,164	-	£4,596
	45	£33,950	-	£37,450	£4,074	-	£4,494

Please note, the salaries contained within this breakdown are reviewed each April and may be subject to change.

National Living Wage 26/27 = £12.71 per hour