

What you can expect from Norland



What Norland expects from you



To be kind, compassionate, tolerant and empathic, taking care of self and others.

To be honest, responsible and reliable, taking ownership for the impact of your actions on self and others.

To be loyal, respectful and committed to Norland's values, heritage and community upholding the Norland Code of Professional Responsibilities.

To actively participate in a learning community and work hard to achieve high standards putting children and families at the centre of your practice.

To be able to bounce back after setbacks, work through challenges, seek solutions and grow from mistakes.

To be flexible, open-minded and engaged, reflecting on learning and practice, continuously striving for self-improvement and excellence.