



## **Summary of Key Points**

- Tuition Fees for UK Students for 2023-24 will be £15,740 per year, charged termly and may rise by up to 5% (or up to CPI if higher) per annum for each future year
- A one off £315 Lifelong Support fee is due on the first day of the first term
- The student loan that will go towards those fees in 2023-24 is expected to be £6,165
- Students are responsible for paying the difference between the tuition fee payable and the loan, currently £9,890

### Summarised as:

Fees Due	Tuition Fee	Lifelong Support Fee	Total Termly Fees (Before tuition loan funding)	Tuition Fee Loan	Termly Balance Due (After tuition loan funding)
Term 1	£5,247	£315	£5,562	£1,541	£4,021
Term 2	£5,247	-	£5,247	£1,541	£3,706
Term 3	£5,246	-	£5,246	£3,083	£2,163
Total	£15,740	£315	£16,055	£6,165	£9,890

- Norland Uniform is mandatory and costs approximately £1,000 over the three years
- First year students must complete a DBS check during Welcome Week, which currently costs £53
- If a student decides to leave, full tuition fees remain due for the term in which they left
- Membership of the Professional Association of Norlanders (PAN) is mandatory for students in their NQN fourth year. Annual membership is expected to be £100.

## **FEES**

### **First Year Students**

First year tuition fees (before student loan financing) for our three year BA (Hons) Early Years Development and Learning (Norland) degree, for a September 2023 entry, will be £15,740. This fee will include the cost of all compulsory offsite visits and study folders. Travel costs to Norland or placements are met by the student, however a contribution to placement travel is made where a placement is more than 8 miles from Bath.

Fees for successive years 2024-25 and 2025-26, are subject to annual review and may ordinarily increase by up to 5% each year. However, should the official Consumer Price Index (CPI) exceed 5% then fees may increase by up to CPI.

Tuition fees are invoiced in equal amounts termly and are due immediately on the first day of each term, unless collected by instalments through our prearranged Direct Debit scheme. Where termly fees are collected by Direct Debit they are due on or around the 1st of October, February and May. Where termly fees are collected by Direct Debit over 8 instalments, they are due on or around the 1st of October, November, December, February, March, April, May and June.

Subject to suitable interest Norland also offers all students optional Spanish lessons at £280 per year, and a Makaton Course at £160 per year.



### **Lifelong Support Fee**

The Lifelong Support Fee at Norland will be £315. This non refundable fee is charged once only, and is due on the first day of the first term. The charge covers the cost of all current and future bespoke individual support (in person and via social media), advice and help from the Norland Agency, support via the Norland Alumni, access to Agency events, refresher courses and drop in sessions. For future first year students, this fee is subject to an annual review and may increase by up to 5% or CPI (if higher) each year.

# Materials

Students are required to provide their own sewing kit which will cost approximately £60. In addition, for each sewing project students will purchase materials of their choice. The cost of this will vary depending on the materials chosen; it will equate to approximately £60 over the three years.

## **Uniform Costs**

The total cost of the Norland uniform is approximately £1,000, which should cover the three years of training at Norland.

## Fees Summary for 2023-24 for first year students:

	Tuition Fee	Lifelong Support Fee	Total Termly Fees*
Term 1	£5,247	£315	£5,562
Term 2	£5,247		£5,247
Term 3	£5,246		£5,246
Total	£15,740	£315	£16,055

<sup>\*</sup> before tuition loan funding

## **Disclosure and Barring Service (DBS) Check**

All first year students must complete a DBS check during Induction Week, which currently costs £53. The recommended annual update service then costs £18 per year. Without the update service an additional £53 DBS check will be required at the beginning of the Newly Qualified Nanny (NQN) year.

#### **Professional Association of Norlanders**

All students will be required to join the newly formed Professional Association of Norlanders (PAN) in their NQN year. This NQN fourth year (26/27), is where students spend 12 months as a probationary nanny in paid, full-time employment with a family, arranged and fully supported by our NQN team. The cost of this annual membership is expected to be £100. PAN membership will provide students and Norlanders with a range of benefits including free refresher courses, discounts on CPD training courses, discounted online accredited modules that contribute to postgraduate courses, and discounted services such as insurance, union membership and more. The annual membership fee of PAN will be subject to annual review and may increase by up to 5% each year.

# **Norland Refund & Compensation Policy**

Norland has a very low occurrence of students leaving our course, and we commit to doing everything possible to ensure our students succeed and cope well with the challenges of living away from home, often for the first time. We are properly resourced to support all aspects of our students throughout their degree and diploma training, and our pastoral care is particularly strong.



However, due to unforeseen events and situations students sometimes choose to leave. If a student decides to leave Norland (i.e. to end the educational contract), it is important to note that full tuition fees remain due for the term in which the student left. The full policy can be found on our website.

For 2023-24, the implication of this is shown below:

Formal notice to end the Contract (leave Norland) received:	Total fees that will be due in 2022-23	
By 7 January 2024	Term 1 £5,247 x 1 =	£5,247
By 28 April 2024	Term 1 and 2 £5,247 x 2 =	£10,494
29 April 2024 or thereafter	Full Fees =	£15,740

Due to the unique and distinctive nature of the Norland course, should a student choose to leave they may not be able to transfer to course that is a directly comparable.

#### **Tuition Fees Increases**

It is important to ensure Norland is resourced properly to offer the very best student and Newly Qualified Nanny experience, as well as life-long support for our Norlanders. It is therefore critical that fees are able reflect this commitment, and consequently our core tuition fees are reviewed annually and set (and published on our website) at least one year in advance, and may ordinarily increase by up to 5% each year. However, should the official Consumer Price Index (CPI) exceed 5% then fees may increase by up to CPI. The level of any increase is set with reference to student affordability, anticipated inflationary pressure and necessary course enhancement.

Fees beyond 2023-24 have not yet been set. However, to provide transparency on possible future course fees, the table below shows three illustrative example scenarios, for a year on year tuition fee increase of 1%, 2.5% and 5%, in 2024-25 and 2025-26:

		Fee	Fee Increase Scenario		
Year	Agreed Fees	1.0%	2.5%	5.0%	
2023-24	£15,740				
2024-25		£15,897	£16,134	£16,527	
2025-26		£16,056	£16,537	£17,353	

The inclusion of a particular future fee increase scenario should not be assumed to mean we consider it likely to occur.



#### **BURSARIES**

## **Emily Ward Bursary**

This bursary scheme, named after our founder, provides all students with the opportunity to obtain a grant towards meeting the cost of their tuition fees.

There are a limited number of bursaries available each year. The amount awarded varies, with the majority being a contribution towards tuition fees of circa £1,000 to £2,000 per year, though some can be half the difference between the tuition fee and the student loan per year, or even the entire difference. All bursaries are means-tested, though additional consideration is given to applicants from the following under represented groups:

- male and non-binary students
- students of under-represented ethnicities
- mature students (aged 21 or older at course commencement)
- students that are care leavers

All bursaries are dependent on the completion of an application form, which is presented to the Norland bursary committee. If an offer of a place, conditional or unconditional is made on our course, bursary application details are forwarded as a matter of course.

Students are notified as soon as possible after a decision has been made. If successful, the bursary is awarded for the entire duration of the three year course, subject to the successful completion of each year.

Our full Bursary Policy is available on our website.

## **GOVERNMENT LOANS AND GRANTS**

### **Students from England**

Norland is registered with the Office for Students (OfS). Registration allows eligible students access to student loan financing from Student Finance England. We expect our registration to continue in 2023-24 and hence access to this funding.

# Loans for fees for students from England

For 2023-24 we expect Student Finance England to offer student loans of up to £6,165 per year to part cover the cost of your tuition fees. The amount you apply for is paid directly to Norland by Student Finance England. You will be responsible for paying the difference between the total tuition fee payable to Norland and the fee loan, currently £9,863.

The loan is currently not means tested and you will only need to start paying back the loan once you have left the course and are earning over circa £27,000.

# Loans for living costs for students from England

A portion of this loan is not means tested. It is available to contribute towards your living costs. You start to pay back these loans at the same time as you start paying back your tuition fee loan.

For a Government guide on how to apply to Student Finance England for loans, visit www.gov.uk/student-finance



## Loans for fees and living costs (students from Scotland, Wales and Northern Ireland)

There are different processes and funding awards for students from Scotland (saas.gov.uk), Wales (studentfinancewales.co.uk) and Northern Ireland (studentfinanceni.co.uk). For full information please visit the corresponding web pages.

#### **COMMERCIAL LOANS**

Norland is unable to recommend any particular method(s) of funding your course and inclusion (or omission) of any particular form of financing should not be seen as a recommendation (or otherwise). Independent financial advice is well worth thinking about when considering student financing options.

## **Private Student Loan Financing**

Notwithstanding the above, private student loan financing might be available. For information on private student loans financing, please contact the Finance office: **finance@norland.ac.uk**.

#### OTHER METHODS OF FINANCING YOUR COURSE

### **Course Deferral**

Some students choose to defer their course start date by a year or more to allow additional time to finalise financial arrangements. Please contact us if you would be interested in this option by emailing admissions@norland.ac.uk

#### **External Grants and Bursaries**

In previous years, Norland students have successfully obtained grants and bursaries through scholarships or awards via their local councils, organisations that they may have volunteered with, or through links with past employers.



## Working whilst at Norland

Most students work whilst at Norland and/or during the holiday periods. There is a strong demand for Norland students and we run a 'Student Job Shop' which helps organise work with local, national and international companies, signposting work within childcare settings in ski resorts, summer holiday destinations, cruise ships, school holiday clubs and prestigious hotels, as well as local baby sitting opportunities.

However, it should be acknowledged that our Norland course is demanding and home study expectations are high, therefore caution should be exercised to ensure any work commitments do not affect your studies at Norland.

## OTHER FINANCIAL INFORMATION

## **Help and Advice**

The Norland Finance Team are committed to making a Norland education as accessible as possible to all of our prospective students. For supportive, practical help and advice regarding financing your course, whether as a future or current student, you are strongly encouraged to contact our approachable Finance Team via 01225 904040 or email finance@norland.ac.uk

## **Methods of Payment**

Payment of fees can be made by direct bank transfer, debit/credit card, direct debit or cheque. Payment of fees in cash is not permitted.

### Accommodation

Students are responsible for funding their own accommodation whilst at Norland. The approximate cost of Bath accommodation in 2023-24 is anticipated to be £500 - £550 per calendar month. This does not include bills. For more detailed gueries, please email Admissions at Norland via admissions@norland.ac.uk

## **Value for Money**

Norland prides itself on creating and maintaining a curriculum that delivers good value for money for students. It provides transparency via its Value for Money statement. This statement outlines the many ways in which Norland delivers a value-added curriculum and lifelong support for its graduates, as well as clearly presenting how tuition fees were actually spent in 2020-21. Our latest Value for Money statement can be found on our website.

## **Student Protection Plan**

A Student Protection Plan is a document approved by the OfS that every university is required to have. It sets out what measures we have in place to protect students should a risk to the continuation of their studies arise, and details how we would communicate this. This can be found on our website.